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Oder re Ex Parte Application

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The Court has considered the Ex Parte Application by Petitioners to: (1) approve the legal structure put in place to maintain the tax-exempt status of the Supplemental Payment; (2) direct the Qualified Settlement Fund (QSF) to provide funding pursuant to the agreement between LCASE and Willis Towers Watson; and to indemnify Petitioners and LCASE for claims arising from LCASE implementing the Final Approval Order and Settlement Agreement, including but not limiting to LCASE acting as Plan Sponsor of the Livermore Retirees Health Reimbursement Arrangement ("HRA") Plan; and (3) to designate LCASE as the successor to the UCLRG Legal Defense Fund for purposes of counsel repaying \$446,125.46 as set forth in the Final Approval Order, ¶ 20(b).

## The Court hereby ORDERS that:

- The Court approves the structure put in place by the Settlement Administrator and 1. Petitioners to implement the Settlement Agreement and protect the tax-exempt status of the Supplemental Payment. Although the ultimate decision as to taxability will be up to the Internal Revenue Service and the Franchise Tax Board, the steps taken by the Settlement Administrator and Petitioners are intended to ensure tax exemption, consistent with the Settlement Agreement. Petitioners formed the Livermore Class Action Settlement Administration and Education Fund, Inc. (LCASE) to assist in forming the Livermore Retirees Health Insurance Trust, which will serve as the Voluntary Employees Beneficiary Association (VEBA), as required by the Settlement Agreement. The Supplemental Payment will be provided through the Livermore Retirees Health Reimbursement Arrangement Plan. LCASE will act as the Plan Sponsor. Acting as the Plan Sponsor, LCASE has contracted with Willis Towers Watson to act as Plan Administrator to help distribute the Supplemental Payment. The Court approves of these steps, which are all aimed at implementing the Final Approval Order and the Settlement Agreement and intended to ensure that the Supplemental Payment can be distributed on a tax-exempt basis. Accordingly, the Court directs Petitioners and ARCHER, as Settlement and QSF Administrator, to continue implementing the plan based on this legal structure.
- 2. The Court further approves the agreement whereby the LLNL Retiree Qualified Settlement Fund is to pay for all HRA obligations undertaken by LCASE as Plan Sponsor; and to indemnify LCASE and its directors and officers from and against any and all claims, liabilities, losses, damages, demands, costs, expenses, or lawsuits that LCASE incurs as a result of, arising out of, or related to the adjudication of any second level appeals described in Section 3(c)(i) of the Statement of

Work related to the HRA administered by Extend Health, LLC (Willis Towers Watson). The parties, the Settlement Administrator and the QSF Administrator shall proceed accordingly.

3. To further facilitate implementation of the settlement, the Court also approves counsel repaying the \$446,125.46 to LCASE as UCLRG's successor for purposes of the Final Approval Order, ¶ 20(b).

DATED: May 19,2021

Hon Winifred V. Smith

Judge of the Superior Court

## Superior Court of California, County of Alameda Department 21, Administration Building

Case Number: RG10530492

Case Name: Requa vs. The Regents of the University of California

RE: ORDER RE EX PARTE APPLICATION

## **DECLARATION OF SERVICE BY MAIL**

I certify that I am not a party to this cause and that a true and correct copy of the foregoing document was mailed first class, postage prepaid, in a sealed envelope, addressed as shown at the bottom of this document, and that the mailing of the foregoing and execution of this certificate occurred at 1221 Oak Street, Oakland, California.

Executed on May 20, 2021

Executive Officer/Clerk of the Superior Court

By <u>Belinda Mercado</u> Deputy Clerk

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